



**U-LYNC
DIVERSITY**



Agenda

On the following pages we have compiled the key information for you to know before our U-LYNC workshop on diversity.

Please read through the information carefully and come prepared to the workshop so that we can ensure we make the most of our time together!

– Chanel and Þórhildur
(Diversity workshop facilitators)



About us



Safer space - guidelines



Think Tank



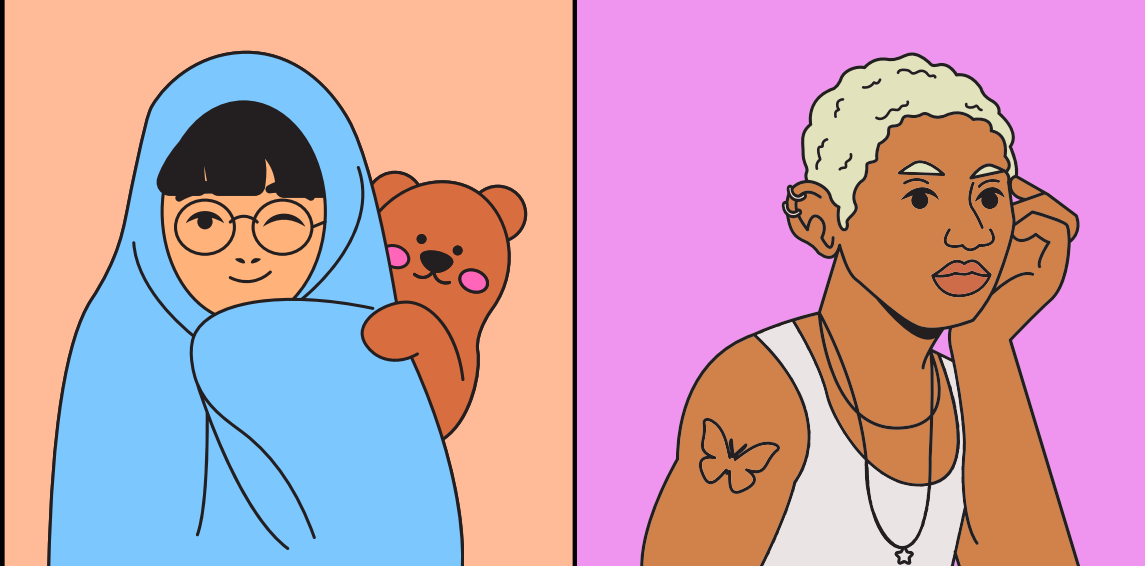
Your goals



Chanel Björk (she/her) is a specialist in diversity and anti-racism, and broadcaster with a passion for mediating stories from people of marginalised backgrounds. A British national with Icelandic and Jamaican heritage, Chanel’s own experiences as a minority have fuelled her work as a broadcaster in TV and radio as well as her own activist projects. She is the founder of the educational platform Mannflóran and provides educational talks and consultancy services for schools and workplaces on diversity and racism. She is also the co-founder of the organisation Her Voice, a non-profit which aims to increase public awareness about the status of foreign women in Icelandic society.

Þórhildur (she/her) is a specialist in the field of LGBTQIA+ inclusion at the Human Rights and Democracy Office in Reykjavík City. Her main tasks are consulting on matters that concern the LGBTQIA+ community, educating staff on LGBTQIA+ topics and overseeing the Rainbow Certification of Reykjavík which is a process that workplaces within Reykjavík can go through to become more queer-friendly. Þórhildur has a lot of experience in working with young people through her previous jobs which include assistant director of a Reykjavík youth center and project manager for the Icelandic Scout Association.

SAFER SPACE



01

We respect others' identities and backgrounds, including pronouns and names. We do not assume or make judgments on anyone's gender identity, sexual preference, survivor status, health status, economic status, religion, nationality, ethnicity, beliefs, opinions, etc. We respect others' right to privacy both during the U-LYNC conference and beyond. We do not push anyone to answer questions, and we will not share anyone's personal stories outside of this space, without their explicit permission.

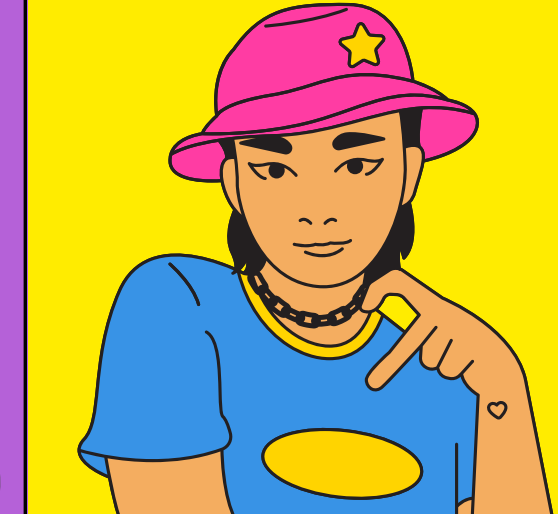
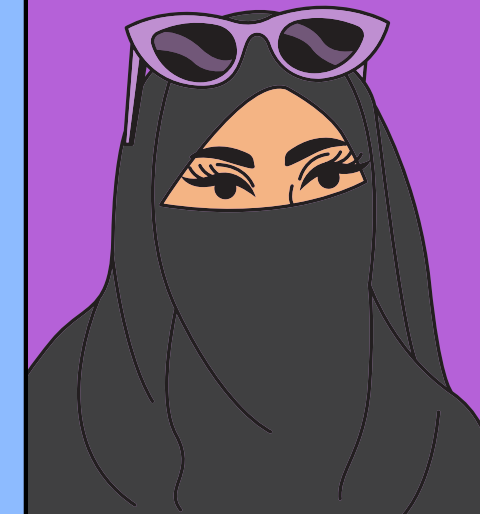
02

We acknowledge that people have different realities and we try to be mindful of the way we communicate with other participants. We recognize and are tolerant towards that fact that discussion of diversity and inclusion (and exclusion) affect people in different ways, some more closely than others due to their lived experiences.

03

We practice active and empathetic listening, and are open to discussion and hearing others viewpoints. We remember that not everyone has the same vocabulary surrounding the topics we discuss, especially due to language and cultural differences. We assume good intentions. We can discuss wording, views and opinions but we will avoid criticizing, and telling other people that they are wrong or questioning their motives.

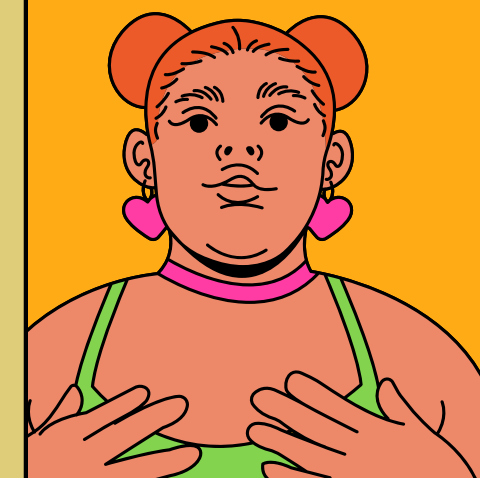
SAFER SPACE



Is there anything you would like to add to the **safer space guidelines?**

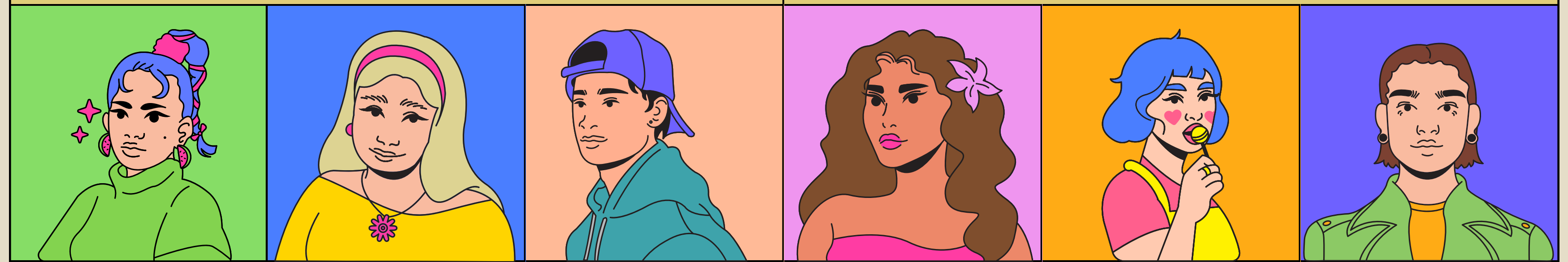
Please email us with your thoughts and suggestions via
mannfloran@mannfloran.is and
Thorhildur.Elinard.Magnusdottir@reykjavik.is

Or bring your ideas to the workshop, remember to mention your suggestions at the beginning of the workshop so everyone is on the same page before we start.



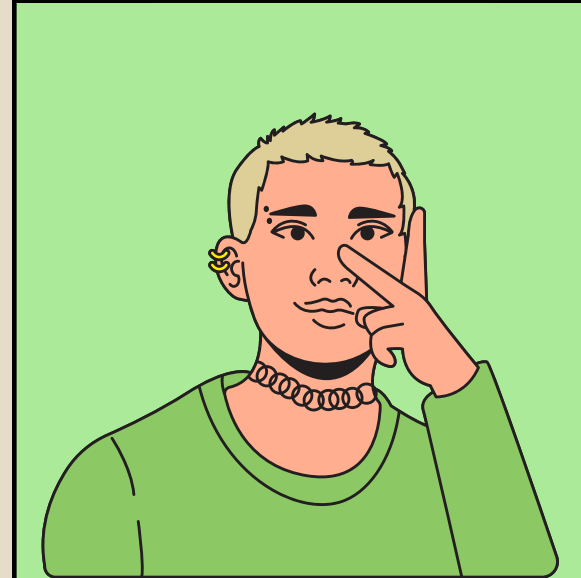
We would like you to consider the following questions. Take 5-10mins to consider your answers to these questions, write them down and bring them to the workshop in Reykjavik.

1. **On a daily basis, how often do you think about your race/ethnicity?**
2. What 3-5 identities are important to you? Which identities have the most impact on how you see yourself?
3. **What are some identities that you hold that are privileged? What are some identities that you hold that aren't?**
4. What do you think is the root cause of discrimination?
5. **What are some ways to combat discrimination, or even prevent it?**

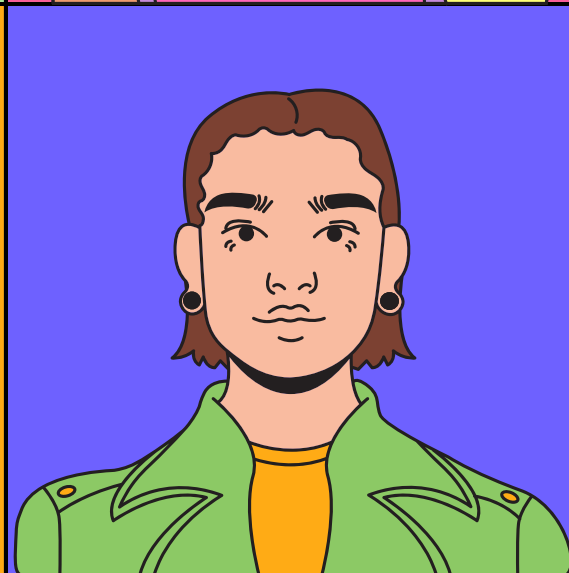




WHAT ARE YOUR GOALS?



It can be helpful to consider beforehand which issues you are especially passionate about along with what experience you bring to the table and how you would like to share that with your fellow participants. Time is quite limited at the workshop and we want you to get the most out of it, so we invite you to ground your thinking beforehand.



Write down 2-3 topics you feel it is important we address or discuss during the workshop along with your ideas. Bring this with you to the conference and use it as a reminder of what you want to emphasize during the Diversity workshop.

THANK YOU!

We look forward to meeting you in Reykjavík!

Please feel free to contact us at
mannfloran@mannfloran.is (*Chanel*) and
thorhildur.elinard.magnusdottir@reykjavik.is
(*Pórhildur*) with any questions and concerns.

